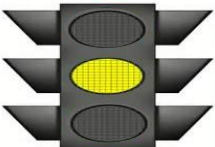



Hours Lost Due to Work Related Injury/Illness Louisville Free Public Library



KPI Owner: Belinda Catman

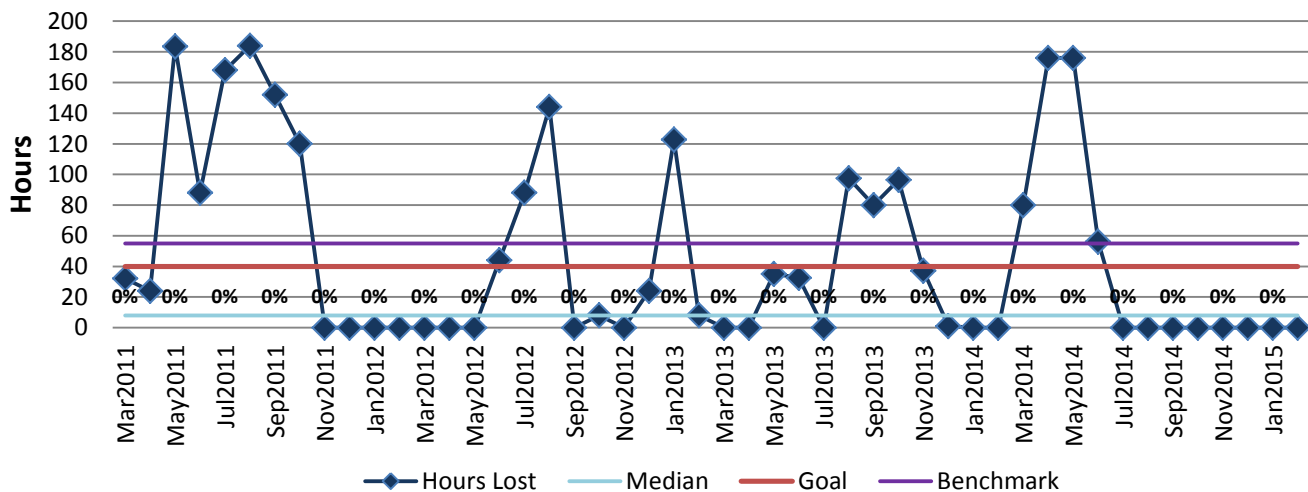
Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: FY 2011-13 avg rate = 102 hrs/mo Goal: Reduce lost hours due to work-related illness and injury from FY 14 total of 703 hours lost per 494,590 hours worked to FY 15 total of 480 hrs. Benchmark: FY 2012 rate used = 55 hrs/mo (out of 51,876 hrs/mo.)		Data Source: Payable Time PeopleSoft Goal Source: Library LouieStat Scope Summary Benchmark Source:	Plan-Do-Check-Act Step 4: Generate and prioritize potential solutions Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours Why Measure: Minimize number & severity of workplace injuries/illness Next Improvement Step: Design job-classification specific safety training program.		
How Are We Doing?					
Mar2014-Feb2015 12 Month Goal	Mar2014-Feb2015 12 Month Actual		Feb2015 Goal	Feb2015 Actual	
480	488		40	0	
Hours	Hours		Hours	Hours	

Hours Lost Due to Work Related Injury/Illness



Good



Mar2014-Feb2015 Pareto Analysis

